

 <p><b>GAVILAN COLLEGE FACULTY ASSOCIATION</b></p>	<p align="center"><b>Representative Council Thursday, May 15, 2014 12:45-2:15pm Mayock House</b></p>
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## MINUTES

Present: Debbie Klein (GCFA President), Karen Diehl (ESL), Beth Ratay (Fine Arts), Russell Lee (Natural Science/Math), Rosa Rivera (Counseling), Bob Beede (Business)

### **I. Opening Items**

- a. Welcome
- b. Minutes from 4/17 were not approved because there was no quorum.

### **II. Discussion Items**

#### **A. Contract Negotiations**

1. Benefits issues - Possible risks and rewards of opening this issue next year was discussed.
2. Raise: The pros and cons of the offered raise were discussed.
  - a) Information: the State is giving more money to community colleges: net increase over three years, Governor's update includes 2.75% growth, .85% for cost of living
3. Lab/Lecture and Semester Load Factor
  - a) Update on progress. Both sides are working to create a system for establishing and verifying lab workload through the curriculum committee.
4. Department Chair:
  - a) The administration wishes to change the funding structure of Department Chairs to 20% release time (currently we have a stipend based on a formula based on size of department). This item was discussed, and reps will take the information and suggestions back to their departments.
  - b) A VP will run department chair meeting beginning in the fall.
5. Part Time Rehire - There was clarification of language, no substantive change. Possible future topics and issues were discussed.

#### **B. GCFA Budget**

- a) Budget is in good shape, spending is lower than budget, and we have a good savings. Some suggestions for spending our budget:
  - (1) Pay our negotiators better: they have a big and important job! The money is there.
  - (2) Pay some of the officer jobs more starting in the fall. Good topic for discussion in the fall.

#### **C. Upcoming Online Vote - 5/19 to 5/26 (bylaws revision),**

1. New system which can be used for future elections. Please vote and send feedback.
2. In the future let's open a lab for faculty voting and maybe even tie a social event to it! Thursdays early afternoon possibility

### **III. Closing Items**

- A. Next meeting: TBD (Fall 2014)
- B. Adjournment

Minutes submitted by Beth Ratay