



MINUTES

Present: Debbie Klein (GCFA President), Dana Young (Library), Grant Richards (English), Pat Henrickson (CTE), Rosa Rivera (Counseling), Bob Beede (Business/CS), Beth Ratay (Fine Arts), Karen Diehl (ESL), Ali Arid (Natural Sciences/Math), Susan Turner (Allied Health)

I. Opening Items

- A. Welcome and introductions
- B. Handouts including Agenda, Bylaws, Current Contract, Budget, Calendar, and Negotiating Points

II. Information Items

- A. Role of Rep Council in GCFA governance and review of bylaws sections VI and VII: Our current bylaws call for an election of officers (Co-President, Vice President and Secretary) within the rep council. It was noted that most union rep councils do not have this type of structure and this will be one of the areas considered for change during the rewriting and restructuring of the bylaws.

III. Action Items

- A. Rosa Rivera nominates Grant Richards for the office of Co-President, Grant accepts
- B. Karen nominates Dana Young for the office of Vice-President, Dana accepts
- C. Debbie puts forth Beth Ratay for the office of Secretary since she volunteered to take minutes for this meeting
- D. Rosa Rivera moves to move forward with election of officers as stated, Ali seconds.
- E. Motion passes unanimously

IV. Discussion Items

- A. Bylaws Changes:
 - 1. Bylaws need amending in order to conform with the CTA template
 - 2. Discussion on proposed changes is to generate ideas, and then reps should take this information back to their departments for further discussion and input.
 - a) Membership Definition:
 - (1) Current Bylaws have no membership definition.
 - (2) A wording based on other CCC bylaws wording was suggested.
 - (3) It was suggested that the membership wording as stated in our current contract is more specific, and therefore may be a good choice to use for bylaws.
 - b) Representative Council
 - (1) Wording as presented was confusing
 - (2) This section should define who the members of the e-board are
 - (3) Unclear as to where the role of the GCFA President and other Executive Board members should be defined, Debbie will look into this further, and get back to us.

- (4) The council stated a desire that more executive board members be present at these meetings.
- (5) Faculty Representatives
 - (a) It has been noted and mentioned by large departments that they feel under-represented within the rep council since they only send one person to represent a large number of faculty.
 - (b) It was suggested that we could have representation proportional to the number of faculty represented.
 - (c) It was suggested that perhaps the representative system stay the same (one per department) but that when it comes to voting, votes should be cast based on the size of each department. For example, say the English department has 40 faculty, they would have one representative who could cast four votes, but the library department has only five faculty, so would cast one vote.
 - i) Most of the council felt that this could be an option worth exploring.
 - ii) Cons: this could make things complicated in vote counting and this could make small departments feel like they have less of a voice.
- c) Officers
 - (1) Allow all faculty to vote for all officers.
 - (a) Clarification: this means the Full-Time VP must be a full time faculty member, but all full and part time faculty would vote for this officer, similarly for the Part-Time VP.
 - (b) This change would comply with current CCC bylaws.
 - (c) It would be easier for election logistics.
 - (d) Would faculty feel that this inhibits some voices?
 - (2) Change the election cycle to coincide with the academic calendar.
 - (a) Officers elected next fall (2014) would serve for three semesters
 - (b) This would probably make the changeover smoother and easier for new officers.
 - (3) Clarify the bylaw that determines what will be done if the President is unable to fulfill his/her duties.
 - (a) One of the vice-presidents would assume the duties, as determined by the Executive Board at the time. This allows the board to account for the circumstances.
- d) Executive Board
 - (1) Change the Past President and the Academic Senate membership status from ex-officio to non-voting member.
 - (a) Ex-officio gives these two members voting privileges, some faculty members are concerned that it gives them too much power within the Executive Board

B. Contract Negotiations

- 1. Articles to open in negotiation have been determined.
- 2. Currently we are in information gathering mode.
- 3. Anyone needing a refresher on our negotiating points can find them in the current contract.

V. Closing Items

- A. Next meeting: March 20, 2014
- B. Adjournment

Minutes submitted by Beth Ratay